

**SIDE LETTER AGREEMENT
BETWEEN THE
ROSEVILLE POLICE ASSOCIATION
AND
THE CITY OF ROSEVILLE
RELATED TO THE DOUBLE OVERTIME FOR DISPATCHERS
VOLUNTEERING ON JULY 4**

The City of Roseville (hereinafter referred to as "City") and the Roseville Police Association (hereinafter referred to as "RPA") entered into a Memorandum of Understanding ("MOU") with a term beginning on January 1, 2024, and terminating on December 31, 2027. The City and RPA are collectively referred to herein as the "Parties."

Background and Overview

The Parties hereby agree to the terms of this Side Letter Agreement ("SLA"), in response to a recently approved enforcement approach concerning illegal fireworks. To promote the safety of the Police team responding to calls on the July 4th holiday, the Parties agree to provide double overtime compensation to dispatchers who volunteer to work on the July 4th holiday. This is intended to incentivize dispatchers to work, who are not scheduled to work that day, so there is a reduced need for forced overtime.

The parties agree to add the following provision to the current RPA MOU, Chapter 2. Salaries and Other Compensation, Article VI., Overtime, provision K., as shown in track changes edits below:

K. July 4th Holiday Double Time: Dispatchers who are not scheduled to work on the July 4th holiday, and who volunteer to work, shall be compensated at two times (2.0) the employee's base hourly rate. If there are more volunteers than shifts available, volunteers shall be selected based on dispatchers who sign up for the volunteer shifts first. The number of volunteers needed is at the final discretion of the Police Chief.


The specific provisions contained in this SLA are intended to supersede any previous agreements, whether oral or written, regarding the matter contained in this SLA.

The Parties have satisfied their obligations to meet and confer in good faith in accordance with the Meyers-Milias-Brown Act ("MMBA").

Except as provided here, all wages, hours, and other terms and conditions of employment presently in the City's MOU and SLAs with the RPA remain in full force and effect.

THESE ARE TENTATIVE TERMS SUBJECT TO APPROVAL OF THE CITY COUNCIL.

CITY OF ROSEVILLE



Dominiek Casey, City Manager

6-19-2024

Date

ROSEVILLE POLICE ASSOCIATION



Tirtsha Stojkovich, President

6/5/2024

Date



Bhaven Atwal, Labor Relations Consultant

06/05/24

Date